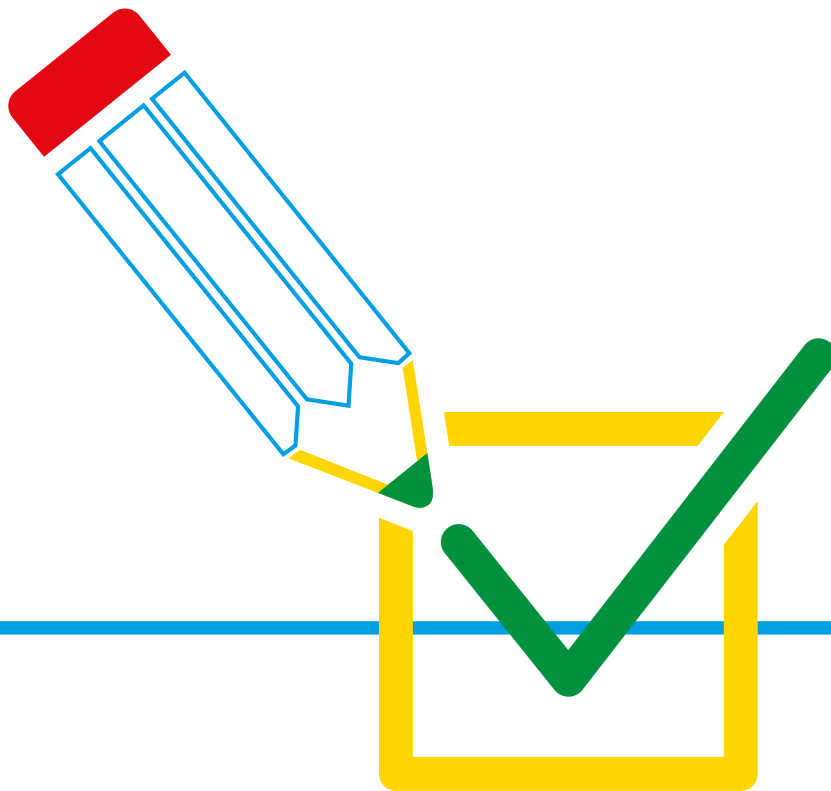


Voting report

Legal & General Investment Management



No warranty is given and no representation is made regarding the accuracy or completeness of the content of this report, and no liability or responsibility is accepted for the information contained in this report.

Registered Office:
Legal & General Investment Management Limited
One Coleman Street
London EC2R 5AA
+44 (0) 20 3124 4444

Authorised and Regulated by the Financial Conduct Authority
Copyright© Legal & General Investment Management 2020

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Genesis Emerging Markets Fund Ltd.

Meeting Date: 11/02/2020

Country: Guernsey

Primary Security ID: G3823U170

Meeting Type: Annual

Ticker: GSS

Primary ISIN: GG00B4L0PD47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Torsten Koster as Director	Mgmt	For	For
7	Re-elect Sujit Banerji as Director	Mgmt	For	For
8	Re-elect Dr Simon Colson as Director	Mgmt	For	For
9	Re-elect Russell Edey as Director	Mgmt	For	For
10	Re-elect Helene Ploix as Director	Mgmt	For	For
11	Re-elect Katherine Tsang as Director	Mgmt	For	For
12	Authorise Market Purchase of Participating Preference Shares	Mgmt	For	For

Manchester & London Investment Trust Plc

Meeting Date: 11/02/2020

Country: United Kingdom

Primary Security ID: G57764105

Meeting Type: Annual

Ticker: MNL

Primary ISIN: GB0002258472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Manchester & London Investment Trust Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect David Harris as Director	Mgmt	For	Against
Blended Rationale: Diversity: A vote against is applied because of a lack of progress on gender diversity on the board.				
6	Re-elect Brett Miller as Director	Mgmt	For	For
7	Elect James Waterlow as Director	Mgmt	For	For
8	Re-elect Daniel Wright as Director	Mgmt	For	For
9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Directors to Allot Ordinary Shares in Connection with the Scrip Dividend Alternative	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
Blended Rationale: Pre-emption rights: A vote against is applied because the total authority to disapply pre-emption rights has exceeded 20% of the issue share capital. Pre-emption rights: A vote against is applied as the authority exceeds 10% of the issued share capital.				
14	Authorise Directors to Sell, Transfer and Allot Treasury Shares for Cash at a Discount to Net Asset Value	Mgmt	For	Against
Blended Rationale: Shareholder rights: A Vote against is applied because the issuance is dilutive to existing shareholders.				
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Approve Cancellation of the Share Premium Account	Mgmt	For	For

Manchester & London Investment Trust Plc

Meeting Date: 11/02/2020

Country: United Kingdom

Primary Security ID: G57764105

Meeting Type: Special

Ticker: MNL

Primary ISIN: GB0002258472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt the Amended Investment Policy	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Manchester & London Investment Trust Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorise Issue of Equity in Connection with the Issue	Mgmt	For	Against
Blended Rationale: Shareholder rights: A vote against is applied due to concerns regarding the size of the authority				
3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue	Mgmt	For	Against
Blended Rationale: Pre-emption rights: A vote against is applied as the authority exceeds 10% of the issued share capital. Pre-emption rights: A vote against is applied because the total authority to disapply pre-emption rights has exceeded 20% of the issue share capital.				
4	Adopt New Articles of Association	Mgmt	For	Against
Blended Rationale: Governance concerns: Virtual AGMs. A vote against is applied as Articles may lead to the sole use of virtual AGMs. LGIM believes that shareholder meetings are a fundamental shareholder right and an important forum for dialogue between shareholders and board directors.				

OneSavings Bank Plc

Meeting Date: 11/02/2020 **Country:** United Kingdom **Primary Security ID:** G6769K106
Meeting Type: Court **Ticker:** OSB
Primary ISIN: GB00BM7S7K96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

OneSavings Bank Plc

Meeting Date: 11/02/2020 **Country:** United Kingdom **Primary Security ID:** G6769K106
Meeting Type: Special **Ticker:** OSB
Primary ISIN: GB00BM7S7K96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Scheme	Mgmt	For	For
2	Amend Articles of Association with Matters Relating to the Scheme	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Alcentra European Floating Rate Income Fund Ltd.

Meeting Date: 11/03/2020

Country: Guernsey

Primary Security ID: G02222175

Meeting Type: Special

Ticker: AEFS

Primary ISIN: GG00BL649943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Voluntary Winding Up of the Company	Mgmt	For	For
2	Amend Memorandum and Articles of Incorporation	Mgmt	For	For
3	Authorise Liquidators to Divide Any Part of the Assets of the Company in Specie Amongst the Members of the Company	Mgmt	For	For
4	Appoint James Toynton and Benjamin Rhodes as Liquidators	Mgmt	For	For
5	Approve that Any Act Required by the Liquidators May Be Done by Them Jointly or by Either of Them Acting Alone	Mgmt	For	For
6	Fix the Remuneration of the Joint Liquidators	Mgmt	For	For

London Stock Exchange Group Plc

Meeting Date: 11/03/2020

Country: United Kingdom

Primary Security ID: G5689U103

Meeting Type: Special

Ticker: LSE

Primary ISIN: GB00B0SWJX34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Proposed Divestment of London Stock Exchange Group Holdings Italia S.p.A. to Euronext N.V.	Mgmt	For	For

Provident Financial Plc

Meeting Date: 11/03/2020

Country: United Kingdom

Primary Security ID: G72783171

Meeting Type: Special

Ticker: PFG

Primary ISIN: GB00B1Z4ST84

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Provident Financial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For
2	Approve Maximum Ratio of Variable to Fixed Remuneration	Mgmt	For	For
3	Approve Restricted Share Plan	Mgmt	For	For

GCP Student Living Plc

Meeting Date: 11/04/2020 **Country:** United Kingdom **Primary Security ID:** G37745109
Meeting Type: Annual **Ticker:** DIGS
Primary ISIN: GB00B8460Z43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Gillian Day as Director	Mgmt	For	For
5	Re-elect Malcolm Naish as Director	Mgmt	For	For
6	Re-elect Marlene Wood as Director	Mgmt	For	For
7	Re-elect David Hunter as Director	Mgmt	For	For
8	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Approve the Company's Dividend Policy	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
Blended Rationale: Shareholder rights: A vote against is applied due to a lack of consultation with shareholders.				
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
15	Approve Cancellation of the Share Premium Account	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

JPMorgan Global Growth & Income Plc

Meeting Date: 11/04/2020

Country: United Kingdom

Primary Security ID: G51984121

Meeting Type: Annual

Ticker: JGGI

Primary ISIN: GB00BYMKY695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Sarah Whitney as Director	Mgmt	For	For
5	Re-elect Nigel Wightman as Director	Mgmt	For	For
6	Re-elect Gay Collins as Director	Mgmt	For	For
7	Re-elect Tristan Hillgarth as Director	Mgmt	For	For
8	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Approve the Company's Dividend Policy	Mgmt	For	For

JPMorgan Emerging Markets Investment Trust Plc

Meeting Date: 11/05/2020

Country: United Kingdom

Primary Security ID: G5205L108

Meeting Type: Annual

Ticker: JMG

Primary ISIN: GB0003418950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sarah Arkle as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

JPMorgan Emerging Markets Investment Trust Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Helena Coles as Director	Mgmt	For	For
6	Re-elect Richard Laing as Director	Mgmt	For	For
7	Re-elect Aidan Lisser as Director	Mgmt	For	For
8	Re-elect Ruary Neill as Director	Mgmt	For	For
9	Re-elect Andrew Page as Director	Mgmt	For	For
10	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
11	Approve Continuation of Company as Investment Trust	Mgmt	For	For
12	Approve Share Sub-Division	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Redrow Plc

Meeting Date: 11/06/2020

Country: United Kingdom

Primary Security ID: G7455X147

Meeting Type: Annual

Ticker: RDW

Primary ISIN: GB00BG11K365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect John Tutte as Director	Mgmt	For	For
3	Re-elect Matthew Pratt as Director	Mgmt	For	For
4	Re-elect Barbara Richmond as Director	Mgmt	For	For
5	Re-elect Nick Hewson as Director	Mgmt	For	For
6	Re-elect Sir Michael Lyons as Director	Mgmt	For	For
7	Elect Nicky Dulieu as Director	Mgmt	For	For
8	Reappoint KPMG LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Redrow Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy	Mgmt	For	Against
Blended Rationale: Remuneration: Shareholding requirement: A vote against is applied because the company has failed to meet LGIM's minimum standards on post exit shareholding requirement.				
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Murray Income Trust PLC

Meeting Date: 11/09/2020	Country: United Kingdom	Primary Security ID: G63420114
	Meeting Type: Special	Ticker: MUT
	Primary ISIN: GB0006111123	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For
2	Authorise Issue of New Shares in Connection with the Scheme	Mgmt	For	For

Perpetual Income & Growth Investment Trust Plc

Meeting Date: 11/09/2020	Country: United Kingdom	Primary Security ID: G7013X100
	Meeting Type: Special	Ticker: PLI
	Primary ISIN: GB0006798424	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	First General Meeting	Mgmt		
1	Approve Matters Relating to the Reclassification of Shares	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Perpetual Income & Growth Investment Trust Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Matters Relating to the Scheme of Reconstruction	Mgmt	For	For

Mid Wynd International Investment Trust Plc

Meeting Date: 11/10/2020	Country: United Kingdom	Primary Security ID: G61152115
	Meeting Type: Annual	Ticker: MWY
Primary ISIN: GB00B6VTTK07		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect David Kidd as Director	Mgmt	For	For
6	Re-elect Harry Morgan as Director	Mgmt	For	For
7	Re-elect Russell Napier as Director	Mgmt	For	For
8	Re-elect Alan Scott as Director	Mgmt	For	For
9	Elect Diana Bartlett as Director	Mgmt	For	For
10	Appoint Johnston Carmichael LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
Blended Rationale: Pre-emption rights: A vote against is applied as the authority exceeds 10% of the issued share capital.				
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Pacific Horizon Investment Trust Plc

Meeting Date: 11/10/2020

Country: United Kingdom

Primary Security ID: G6853L101

Meeting Type: Annual

Ticker: PHI

Primary ISIN: GB0006667470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Angus Macpherson as Director	Mgmt	For	For
6	Re-elect Angela Lane as Director	Mgmt	For	For
7	Re-elect Richard Studwell as Director	Mgmt	For	For
8	Elec Wee-Li Hee as Director	Mgmt	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Approve Limit in the Aggregate Fees Paid to the Directors	Mgmt	For	For

Hays plc

Meeting Date: 11/11/2020

Country: United Kingdom

Primary Security ID: G4361D109

Meeting Type: Annual

Ticker: HAS

Primary ISIN: GB0004161021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Hays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	Against
Blended Rationale: Remuneration: Shareholding requirement: A vote against is applied because the company has failed to meet LGIM's minimum standards on post exit shareholding requirement.				
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Andrew Martin as Director	Mgmt	For	For
5	Re-elect Alistair Cox as Director	Mgmt	For	For
6	Re-elect Paul Venables as Director	Mgmt	For	For
7	Re-elect Torsten Kreindl as Director	Mgmt	For	For
8	Re-elect Cheryl Millington as Director	Mgmt	For	For
9	Re-elect Susan Murray as Director	Mgmt	For	Against
Blended Rationale: Governance concerns: A vote against is applied because LGIM has had concerns with the remuneration policy for more than a year.				
10	Re-elect MT Rainey as Director	Mgmt	For	For
11	Re-elect Peter Williams as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	Against
Blended Rationale: Shareholder rights: A vote against is applied due to concerns on how such authority has been used in the previous year.				
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
Blended Rationale: Shareholder rights: A vote against is applied due to the use of a cash box structure to raise capital during the year.				
17	Authorise Market Purchase of Ordinary shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rank Group Plc

Meeting Date: 11/11/2020

Country: United Kingdom

Primary Security ID: G7377H121

Meeting Type: Annual

Ticker: RNK

Primary ISIN: GB00B1L5QH97

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Rank Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Bill Floydd as Director	Mgmt	For	For
5	Re-elect John O'Reilly as Director	Mgmt	For	For
6	Re-elect Tang Hong Cheong as Director	Mgmt	For	For
7	Re-elect Chris Bell as Director	Mgmt	For	Against
Blended Rationale: Board mandates: A vote against is applied because we have concerns regarding the time commitment required to manage all board positions and how this may impact their ability to remain informed and contribute to board discussions.				
8	Re-elect Steven Esom as Director	Mgmt	For	For
9	Re-elect Susan Hooper as Director	Mgmt	For	For
10	Re-elect Alex Thursby as Director	Mgmt	For	For
11	Elect Karen Whitworth as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Re-elect Chris Bell as Director (Independent Shareholder's Vote)	Mgmt	For	Against
Blended Rationale: Board mandates: A vote against is applied because we have concerns regarding the time commitment required to manage all board positions and how this may impact their ability to remain informed and contribute to board discussions.				
19	Re-elect Steven Esom as Director (Independent Shareholder's Vote)	Mgmt	For	For
20	Re-elect Susan Hooper as Director (Independent Shareholder's Vote)	Mgmt	For	For
21	Re-elect Alex Thursby as Director (Independent Shareholder's Vote)	Mgmt	For	For
22	Elect Karen Whitworth as Director (Independent Shareholder's Vote)	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Strategic Equity Capital Plc

Meeting Date: 11/11/2020

Country: United Kingdom

Primary Security ID: G8527P104

Meeting Type: Annual

Ticker: SEC

Primary ISIN: GB00B0BDCB21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Richard Hills as Director	Mgmt	For	For
5	Re-elect Josephine Dixon as Director	Mgmt	For	For
6	Re-elect Richard Locke as Director	Mgmt	For	For
7	Re-elect William Barlow as Director	Mgmt	For	For
8	Re-elect David Morrison as Director	Mgmt	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Continuation of Company as Investment Trust	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Ricardo Plc

Meeting Date: 11/12/2020

Country: United Kingdom

Primary Security ID: G75528110

Meeting Type: Annual

Ticker: RCDO

Primary ISIN: GB0007370074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Ricardo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Russell King as Director	Mgmt	For	For
5	Re-elect Jack Boyer as Director	Mgmt	For	For
6	Re-elect William (Bill) Spencer as Director	Mgmt	For	For
7	Re-elect Sir Terry Morgan as Director	Mgmt	For	For
8	Re-elect Ian Gibson as Director	Mgmt	For	For
9	Re-elect Laurie Bowen as Director	Mgmt	For	For
10	Re-elect Dave Shemmans as Director	Mgmt	For	For
11	Re-elect Malin Persson as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	Against
Blended Rationale: Remuneration: Shareholding requirement: A vote against is applied because the company has failed to meet LGIM's minimum standards on post exit shareholding requirement.				
14	Approve Long Term Incentive Plan	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

DFS Furniture Plc

Meeting Date: 11/13/2020

Country: United Kingdom

Primary Security ID: G2848C108

Meeting Type: Annual

Ticker: DFS

Primary ISIN: GB00BTC0LB89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
Blended Rationale: Remuneration: Quantum. A vote against is applied due to significant salary increase for the executive.				
3	Re-elect Tim Stacey as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

DFS Furniture Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Mike Schmidt as Director	Mgmt	For	For
5	Re-elect Ian Durant as Director	Mgmt	For	For
6	Re-elect Alison Hutchinson as Director	Mgmt	For	For
7	Re-elect Jo Boydell as Director	Mgmt	For	For
8	Re-elect Steve Johnson as Director	Mgmt	For	Against
Blended Rationale: Governance concerns: A vote against is applied because LGIM has had concerns with the remuneration policy for more than a year.				
9	Elect Jane Bednall as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Share Sub-Division	Mgmt	For	For
13	Authorise the Rights and Restrictions for the Deferred Shares	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	Against
Blended Rationale: Shareholder rights: A vote against is applied due to concerns on how such authority has been used in the previous year.				
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
Blended Rationale: Shareholder rights: A vote against is applied due to the use of a cash box structure to raise capital during the year.				
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against
Blended Rationale: Shareholder rights: A vote against is applied due to the use of a cash box structure to raise capital during the year.				
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise Off-Market Purchase of Deferred Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Galliford Try Holdings Plc

Meeting Date: 11/13/2020

Country: United Kingdom

Primary Security ID: G3776D100

Meeting Type: Annual

Ticker: GFRD

Primary ISIN: GB00BKY40Q38

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Galliford Try Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
Blended Rationale: The Finance Director's bonus was based 50% on the completion of the disposal with the remaining 50% adjudicated in proportion to the revised annual bonus structure. We do not support transaction-related bonuses. Moreover, the element paid out in full resulting in an overall bonus outcome for the CFO of 68% of maximum. This outcome not considered to be in line with the Company's broader performance and shareholder experience over the year.				
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Bill Hocking as Director	Mgmt	For	For
5	Re-elect Andrew Duxbury as Director	Mgmt	For	For
6	Re-elect Terry Miller as Director	Mgmt	For	For
7	Re-elect Gavin Slark as Director	Mgmt	For	For
8	Re-elect Marisa Cassoni as Director	Mgmt	For	For
9	Re-elect Peter Ventress as Director	Mgmt	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Approve Savings-Related Share Option Plan	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

European Opportunities Trust plc

Meeting Date: 11/16/2020

Country: United Kingdom

Primary Security ID: G6394A101

Meeting Type: Annual

Ticker: JEO

Primary ISIN: GB0000197722

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

European Opportunities Trust plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Andrew Sutch as Director	Mgmt	For	For
6	Re-elect Philip Best as Director	Mgmt	For	For
7	Re-elect Sharon Brown as Director	Mgmt	For	For
8	Re-elect Virginia Holmes as Director	Mgmt	For	For
9	Re-elect Lord Lamont of Lerwick as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Continuation of Company as Investment Trust	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Smiths Group Plc

Meeting Date: 11/16/2020

Country: United Kingdom

Primary Security ID: G82401111

Meeting Type: Annual

Ticker: SMIN

Primary ISIN: GB00B1WY2338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Smiths Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Elect Pam Cheng as Director	Mgmt	For	For
5	Elect Karin Hoeing as Director	Mgmt	For	For
6	Re-elect Sir George Buckley as Director	Mgmt	For	For
7	Re-elect Dame Ann Dowling as Director	Mgmt	For	For
8	Re-elect Tanya Fratto as Director	Mgmt	For	For
9	Re-elect William Seeger as Director	Mgmt	For	For
10	Re-elect Mark Seligman as Director	Mgmt	For	For
11	Re-elect John Shipsey as Director	Mgmt	For	For
12	Re-elect Andrew Reynolds Smith as Director	Mgmt	For	For
13	Re-elect Noel Tata as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For

BMO Real Estate Investments Limited

Meeting Date: 11/17/2020

Country: Guernsey

Primary Security ID: G1R74R103

Meeting Type: Annual

Ticker: BREI

Primary ISIN: GB00B012T521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

BMO Real Estate Investments Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Dividend Policy	Mgmt	For	For
5	Re-elect Vikram Lall as Director	Mgmt	For	For
6	Re-elect Andrew Gulliford as Director	Mgmt	For	For
7	Re-elect David Ross as Director	Mgmt	For	For
8	Re-elect Mark Carpenter as Director	Mgmt	For	For
9	Re-elect Alexa Henderson as Director	Mgmt	For	For
10	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
Blended Rationale: Shareholder rights: A vote against is applied due to limited disclosure on the specific capital investment. Shareholder rights: A vote against is applied due to a lack of consultation with shareholders.				
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Adopt New Articles of Incorporation	Mgmt	For	Against
Blended Rationale: Governance concerns: Virtual AGMs. A vote against is applied as Articles may lead to the sole use of virtual AGMs. LGIM believes that shareholder meetings are a fundamental shareholder right and an important forum for dialogue between shareholders and board directors.				

Dunelm Group Plc

Meeting Date: 11/17/2020

Country: United Kingdom

Primary Security ID: G2935W108

Meeting Type: Annual

Ticker: DNLM

Primary ISIN: GB00B1CKQ739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Will Adderley as Director	Mgmt	For	For
3	Re-elect Nick Wilkinson as Director	Mgmt	For	For
4	Re-elect Laura Carr as Director	Mgmt	For	For
5	Re-elect Andy Harrison as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Dunelm Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Andy Harrison as Director (Independent Shareholder Vote)	Mgmt	For	For
7	Re-elect Marion Sears as Director	Mgmt	For	For
8	Re-elect Marion Sears as Director (Independent Shareholder Vote)	Mgmt	For	For
9	Re-elect William Reeve as Director	Mgmt	For	For
10	Re-elect William Reeve as Director (Independent Shareholder Vote)	Mgmt	For	For
11	Re-elect Peter Ruis as Director	Mgmt	For	For
12	Re-elect Peter Ruis as Director (Independent Shareholder Vote)	Mgmt	For	For
13	Re-elect Ian Bull as Director	Mgmt	For	For
14	Re-elect Ian Bull as Director (Independent Shareholder Vote)	Mgmt	For	For
15	Re-elect Paula Vennells as Director	Mgmt	For	For
16	Re-elect Paula Vennells as Director (Independent Shareholder Vote)	Mgmt	For	For
17	Approve Remuneration Policy	Mgmt	For	For
18	Approve Implementation Report	Mgmt	For	For
19	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
Blended Rationale: Share buy-back: A vote against is applied because exercise of the authority may lead to creeping control without paying existing shareholders a premium.				
25	Approve 2020 Share Plan	Mgmt	For	For
26	Adopt New Articles of Association	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Perpetual Income & Growth Investment Trust Plc

Meeting Date: 11/17/2020 **Country:** United Kingdom **Primary Security ID:** G7013X100
Meeting Type: Special **Ticker:** PLI
Primary ISIN: GB0006798424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Second General Meeting Approve Matters Relating to the Voluntary Winding-Up of the Company	Mgmt	For	For

Shaftesbury Plc

Meeting Date: 11/17/2020 **Country:** United Kingdom **Primary Security ID:** G80603106
Meeting Type: Special **Ticker:** SHB
Primary ISIN: GB0007990962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Capital Raising	Mgmt	For	Against
	Blended Rationale: Capital raising: A vote against is applied because the issue of shares is at a discount to market price.			
2	Authorise Directors to Allot Shares for Cash at a Discount to the Closing Price	Mgmt	For	Against
	Blended Rationale: Shareholder rights: A Vote against is applied because the issuance is dilutive to existing shareholders.			
3	Approve Issuance of Shares to Norges Pursuant to the Capital Raising	Mgmt	For	Against
	Blended Rationale: Shareholder rights: A vote against is applied due to placement of shares not through a public placing.			
4	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	Mgmt	For	Against
	Blended Rationale: Capital raising: A vote against is applied because the issue of shares is at a discount to market price.			

SIG Plc

Meeting Date: 11/17/2020 **Country:** United Kingdom **Primary Security ID:** G80797106
Meeting Type: Special **Ticker:** SHI
Primary ISIN: GB0008025412

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

SIG Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For
2	Approve Restricted Share Plan	Mgmt	For	For

Henderson EuroTrust Plc

Meeting Date: 11/18/2020	Country: United Kingdom	Primary Security ID: G43985111
	Meeting Type: Annual	Ticker: HNE
	Primary ISIN: GB0004199294	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Stephen King as Director	Mgmt	For	For
6	Re-elect Nicola Ralston as Director	Mgmt	For	For
7	Re-elect Rutger Koopmans as Director	Mgmt	For	For
8	Re-elect Ekaterina Thomson as Director	Mgmt	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
15	Adopt New Articles of Association	Mgmt	For	Against

Blended Rationale: Governance concerns: Virtual AGMs. A vote against is applied as Articles may lead to the sole use of virtual AGMs. LGIM believes that shareholder meetings are a fundamental shareholder right and an important forum for dialogue between shareholders and board directors.

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Picton Property Income Ltd.

Meeting Date: 11/18/2020

Country: Guernsey

Primary Security ID: G7083C101

Meeting Type: Annual

Ticker: PCTN

Primary ISIN: GB00B0LCW208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Maria Bentley as Director	Mgmt	For	For
5	Re-elect Mark Batten as Director	Mgmt	For	For
6	Re-elect Andrew Dewhurst as Director	Mgmt	For	For
7	Elect Richard Jones as Director	Mgmt	For	For
8	Re-elect Nicholas Thompson as Director	Mgmt	For	For
9	Re-elect Michael Morris as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Close Brothers Group Plc

Meeting Date: 11/19/2020

Country: United Kingdom

Primary Security ID: G22120102

Meeting Type: Annual

Ticker: CBG

Primary ISIN: GB0007668071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Close Brothers Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
	Blended Rationale: Remuneration: Performance conditions. A vote against is applied because the entire bonus was based on personal performance.			
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Mike Biggs as Director	Mgmt	For	For
6	Elect Adrian Sainsbury as Director	Mgmt	For	For
7	Re-elect Mike Morgan as Director	Mgmt	For	For
8	Re-elect Oliver Corbett as Director	Mgmt	For	For
9	Re-elect Peter Duffy as Director	Mgmt	For	For
10	Re-elect Lesley Jones as Director	Mgmt	For	For
11	Re-elect Bridget Macaskill as Director	Mgmt	For	For
12	Elect Sally Williams as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Adopt New Articles of Association	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

William Hill Plc

Meeting Date: 11/19/2020

Country: United Kingdom

Primary Security ID: G9645P117

Meeting Type: Special

Ticker: WMH

Primary ISIN: GB0031698896

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

William Hill Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash Acquisition of William Hill plc by Caesars UK Holdings Limited	Mgmt	For	For

William Hill Plc

Meeting Date: 11/19/2020	Country: United Kingdom	Primary Security ID: G9645P117
	Meeting Type: Court	Ticker: WMH
	Primary ISIN: GB0031698896	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

McBride Plc

Meeting Date: 11/23/2020	Country: United Kingdom	Primary Security ID: G5922D108
	Meeting Type: Annual	Ticker: MCB
	Primary ISIN: GB0005746358	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
	Blended Rationale: Remuneration: Quantum. A vote against is applied due to significant salary increase for the executive. Remuneration: Performance conditions. A vote against is applied as there is no explanation surrounding personal/strategic performance elements.			
3	Approve Remuneration Policy	Mgmt	For	Against
	Blended Rationale: Remuneration: Uncapped. A vote against is applied because the rules of the proposed incentive plan are not in line with LGIM's pay policy. Remuneration: A vote against is applied because the Plan proposed is not in line with LGIM's remuneration policy on executive pay. Remuneration: Shareholding requirement: A vote against is applied because the company has failed to meet LGIM's minimum standards on post exit shareholding requirement.			

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

McBride Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Restricted Share Unit Plan	Mgmt	For	Against
Blended Rationale: Remuneration: A vote against is applied because the rules of the proposed incentive plan are not in line with LGIM's UK policy on restricted share plans				
5	Re-elect Jeffrey Nodland as Director	Mgmt	For	For
6	Re-elect Christopher Smith as Director	Mgmt	For	For
7	Re-elect Stephen Hannam as Director	Mgmt	For	For
8	Re-elect Neil Harrington as Director	Mgmt	For	For
9	Re-elect Igor Kuzniar as Director	Mgmt	For	For
10	Elect Elizabeth McMeikan as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Approve Issue of B Shares as a Method of Making Payments to Shareholders	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

MITIE Group Plc

Meeting Date: 11/23/2020

Country: United Kingdom

Primary Security ID: G6164F157

Meeting Type: Special

Ticker: MTO

Primary ISIN: GB0004657408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of the Entire Issued Share Capital of Interserve Facilities Management	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For
3	Authorise Off-Market Purchase of Shares	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

N Brown Group Plc

Meeting Date: 11/23/2020 **Country:** United Kingdom **Primary Security ID:** G64036125
Meeting Type: Special **Ticker:** BWNG
Primary ISIN: GB00B1P6ZR11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Capital Raising	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	Mgmt	For	For
3	Authorise Issue of Equity Pursuant to the Placing Agreement	Mgmt	For	Against
Blended Rationale: Shareholder rights: A vote against is applied due to placement of shares not through a public placing.				
4	Approve Cancellation of the Listing of the Ordinary Shares on the Official List of the Financial Conduct Authority and Apply for Admission of the Ordinary Shares to Trading on AIM	Mgmt	For	For
5	Adopt New Articles of Association	Mgmt	For	For
6	Approve Waiver of Rule 9 of the City Code on Takeovers and Mergers	Mgmt	For	Against
Blended Rationale: Shareholder Rights: A vote against is applied because the resolution may enable creeping control without the need to pay a premium to minority shareholders.				

Rank Group Plc

Meeting Date: 11/23/2020 **Country:** United Kingdom **Primary Security ID:** G7377H121
Meeting Type: Special **Ticker:** RNK
Primary ISIN: GB00B1L5QH97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Ordinary Shares to Members of the Hong Leong Group in Connection with the Issue	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Issue	Mgmt	For	For
3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Schroder Japan Growth Fund Plc

Meeting Date: 11/23/2020

Country: United Kingdom

Primary Security ID: G7856X100

Meeting Type: Annual

Ticker: SJG

Primary ISIN: GB0008022849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Elect Angus Macpherson as Director	Mgmt	For	For
6	Re-elect Anja Balfour as Director	Mgmt	For	For
7	Re-elect Alan Gibbs as Director	Mgmt	For	For
8	Re-elect Belinda Richards as Director	Mgmt	For	For
9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

The Weir Group Plc

Meeting Date: 11/23/2020

Country: United Kingdom

Primary Security ID: G95248137

Meeting Type: Special

Ticker: WEIR

Primary ISIN: GB0009465807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Disposal by the Company of the Oil & Gas Division	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

TR European Growth Trust Plc

Meeting Date: 11/23/2020

Country: United Kingdom

Primary Security ID: G9032Q157

Meeting Type: Annual

Ticker: TRG

Primary ISIN: GB0009066928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Christopher Casey as Director	Mgmt	For	For
6	Re-elect Daniel Burgess as Director	Mgmt	For	For
7	Re-elect Ann Grevelius as Director	Mgmt	For	For
8	Re-elect Simona Heidempergher as Director	Mgmt	For	For
9	Re-elect Andrew Martin Smith as Director	Mgmt	For	For
10	Re-elect Alexander Mettenheimer as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AVEVA Group Plc

Meeting Date: 11/24/2020

Country: United Kingdom

Primary Security ID: G06812120

Meeting Type: Special

Ticker: AVV

Primary ISIN: GB00BBG9VN75

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

AVEVA Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of OSIsoft, LLC	Mgmt	For	For

JPMorgan Smaller Cos. Investment Trust Plc

Meeting Date: 11/24/2020 **Country:** United Kingdom **Primary Security ID:** G5207G255
Meeting Type: Annual **Ticker:** JMI
Primary ISIN: GB00BF7L8P11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Frances Davies as Director	Mgmt	For	For
6	Re-elect Andrew Impey as Director	Mgmt	For	For
7	Re-elect Alice Ryder as Director	Mgmt	For	For
8	Elect Gordon Humphries as Director	Mgmt	For	For
9	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Approve Continuation of Company as Investment Trust	Mgmt	For	For

The Go-Ahead Group Plc

Meeting Date: 11/24/2020 **Country:** United Kingdom **Primary Security ID:** G87976109
Meeting Type: Annual **Ticker:** GOG
Primary ISIN: GB0003753778

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

The Go-Ahead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Clare Hollingsworth as Director	Mgmt	For	For
4	Re-elect Adrian Ewer as Director	Mgmt	For	For
5	Re-elect Harry Holt as Director	Mgmt	For	For
6	Re-elect Leanne Wood as Director	Mgmt	For	For
7	Re-elect David Brown as Director	Mgmt	For	For
8	Re-elect Elodie Brian as Director	Mgmt	For	For
9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise EU Political Donations and Expenditure	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Genus Plc

Meeting Date: 11/25/2020

Country: United Kingdom

Primary Security ID: G3827X105

Meeting Type: Annual

Ticker: GNS

Primary ISIN: GB0002074580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Genus Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Iain Ferguson as Director	Mgmt	For	For
5	Elect Alison Henriksen as Director	Mgmt	For	For
6	Re-elect Stephen Wilson as Director	Mgmt	For	For
7	Re-elect Lysanne Gray as Director	Mgmt	For	For
8	Re-elect Lykele van der Broek as Director	Mgmt	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For
10	Re-elect Ian Charles as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Mears Group Plc

Meeting Date: 11/25/2020

Country: United Kingdom

Primary Security ID: G5946P103

Meeting Type: Special

Ticker: MER

Primary ISIN: GB0005630420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Disposal of TerraQuest Solutions Limited	Mgmt	For	For

Baillie Gifford China Growth Trust plc

Meeting Date: 11/26/2020

Country: United Kingdom

Primary Security ID: G9724X106

Meeting Type: Special

Ticker: BGCG

Primary ISIN: GB0003656021

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Baillie Gifford China Growth Trust plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against

Blended Rationale: Pre-emption rights: A vote against is applied as the authority exceeds 10% of the issued share capital.

PZ Cussons Plc

Meeting Date: 11/26/2020

Country: United Kingdom

Primary Security ID: G6850S109

Meeting Type: Annual

Ticker: PZC

Primary ISIN: GB00B19Z1432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
Blended Rationale: Remuneration: Shares. A vote against is applied because a proportion of the award is not deferred into shares for a period of time. Remuneration: Shareholding requirement: A vote against is applied because the company has failed to meet LGIM's minimum standards on post exit shareholding requirement.				
4	Approve Final Dividend	Mgmt	For	For
5	Elect Jonathan Myers as Director	Mgmt	For	For
6	Re-elect Caroline Silver as Director	Mgmt	For	For
7	Elect Kirsty Bashforth as Director	Mgmt	For	For
8	Re-elect Dariusz Kucz as Director	Mgmt	For	For
9	Re-elect John Nicolson as Director	Mgmt	For	For
10	Elect Jeremy Townsend as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

PZ Cussons Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Approve Long Term Incentive Plan	Mgmt	For	For
19	Approve Share Incentive Plan	Mgmt	For	For

Murray Income Trust Plc

Meeting Date: 11/27/2020	Country: United Kingdom	Primary Security ID: G63420114
	Meeting Type: Annual	Ticker: MUT
	Primary ISIN: GB0006111123	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve the Company's Dividend Policy	Mgmt	For	For
5	Re-elect Donald Cameron as Director	Mgmt	For	For
6	Re-elect Stephanie Eastment as Director	Mgmt	For	For
7	Re-elect Jean Park as Director	Mgmt	For	For
8	Re-elect Neil Rogan as Director	Mgmt	For	For
9	Re-elect Merryn Somerset Webb as Director	Mgmt	For	For
10	Re-elect Peter Tait as Director	Mgmt	For	For
11	Elect Georgina Field as Director	Mgmt	For	For
12	Elect Alan Giles as Director	Mgmt	For	For
13	Elect Richard Laing as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For

Vote Summary Report

Date range covered: 11/01/2020 to 11/30/2020

Murray Income Trust Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	Against

Blended Rationale: Governance concerns: Virtual AGMs. A vote against is applied as Articles may lead to the sole use of virtual AGMs. LGIM believes that shareholder meetings are a fundamental shareholder right and an important forum for dialogue between shareholders and board directors.

Henderson Alternative Strategies Trust Plc

Meeting Date: 11/30/2020

Country: United Kingdom

Primary Security ID: G4403W107

Meeting Type: Special

Ticker: HAST

Primary ISIN: GB0001216000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Voluntary Winding-Up of the Company	Mgmt	For	For